



Introduction to the disability sector provides new perspectives far into the future!

Learn more about the disability sector at the Adult Work Experience Placement Day

We invite adults to explore work in the field of disability:

Savas' Adult Work Experience Placement Day offers an opportunity to explore the diversity of the disability field for one working day and discover new career paths.

We pay participants instructor's salary for the introductory day.


Inquiries:
Specialist Niina Argillander
niina.argillander@savas.fi
tel. 0440 363 508.

Savas Foundation (SAVAS) is an expert in producing and developing housing services and daytime activities for people in need of support, mainly people with intellectual and developmental disabilities, people on the autism spectrum, and mental health rehabilitees.

We provide services with the focus on our client' needs and opportunities. Everyone has the right to live their life safely and in a way that suits their personal needs and wants, as an equal individual alongside others.

We focus on quality and responsibility. The quality of our operations is verified by the SHQS quality certificate that was awarded to Savas by Labquality Oy.

www.savas.fi

 SavasSaatio  savassaatio



We succeeded!
Our achievements in 2024
and look ahead





Openness ★

Inclusion ★ Our values

People first ★

Supporting client engagement



★ In our Inclusion project, we produced a My Inclusion (in Finnish 'Omannäköinen osallisuus', OMA in short) assessment tool for assessing the experience of inclusion of people in need of special support: osalliseksi.fi

- ★ We hired and trained 6 experts by experience.
- ★ We organised client and family panels. We have a long tradition of community meetings that support holistic client engagement.

Together with partners

★ International recruitment with the support of the EURES project and the Centre for Economic Development, Transport and the Environment brought us 15 new health and social services workers from Europe. In line with our long-term strategy, we will further develop our international cooperation.

★ We have expanded our guidance and training services. We also share our expertise outside of our organisation.

★ We actively participated in competitive tendering and market dialogues of wellbeing services counties.



Competent personnel as a resource

★ We continuously invest in strengthening the competence of our personnel. Our training practices enable the professional development of our personnel in a systematic manner, taking into account the needs of the Foundation's service activities.

★ We strengthen local leadership through diverse leadership training. The main goal of coaching is achieving a comprehensively good working life.

★ We receive positive feedback on our induction practices.

★ To support well-being at work, we have access to exercise, culture and well-being benefits, bicycle benefits, coffee breaks during the working day, workplace activities and recreational events, and occupational health care services.

★ Savas has a strong sense of community and belonging. According to the workplace community vitality survey, the personnel's work energy is at an excellent level. The NPS value measuring employee satisfaction, dedication, loyalty, and commitment to the organization was excellent (35).

Successes from the field

★ Daily client work puts people first, in accordance with the Foundation's values.

★ The Foundation has been determined to continue its quality management and development work. Labquality awarded Savas the SHQS quality recognition for the period 2023–2026 in the re-audit.

★ We have made the disability field more familiar e.g. at pop-up events at educational institutions and by offering WEP familiarisation periods for young people and adults.